

Chair, Department of Veterinary and Biomedical Sciences College of Veterinary Medicine University of Minnesota Job ID: 350920

The <u>University of Minnesota's</u> (UMN) <u>College of Veterinary Medicine</u> (CVM) seeks a highly accomplished researcher/educator with proven leadership skills to be its next Chair of the <u>Department of Veterinary and Biomedical Sciences</u> (VBS).

This individual will contribute to leading vital research and teaching programs in a veterinary school that is part of <u>UMN Health Sciences</u> on the campus of a major public research and landgrant university. The role offers exceptional potential for transdisciplinary research and curriculum development in undergraduate, graduate, and professional programs focused on health and disease challenges in animals and humans.

VBS is a premier veterinary biomedical research department, educating outstanding undergraduate, graduate, and veterinary students; discovering new knowledge about animal and human health and disease through scientific research; translating new knowledge into innovative applications; and communicating knowledge to health professionals, animal producers, industry, and scientists. VBS has a long history of success in securing external funding from diverse sources.

With its 28 faculty and 90 staff members, VBS is one of three departments in the CVM, which also includes Veterinary Clinical Sciences and Veterinary Population Medicine. Faculty across the college are nationally and internationally recognized for teaching and research excellence. Signature research includes infectious disease, genomics, comparative medicine, raptor conservation, public health, epidemiology, and food animal medicine. The CVM is also committed to advancing the concept of One Health, "the collaborative effort of multiple disciplines working locally, nationally and globally to attain optimal health for people, animals, and our environment."

Reporting to CVM's dean, the Chair will provide academic and administrative leadership for VBS, including faculty and curriculum development, research, budget management and allocation of resources. The Chair will stimulate department research and teaching activities and establish interdepartmental and intercollegiate relationships to generate new opportunities.

The ideal candidate will be a collaborative individual with a track record of excellence in research, curriculum development, and leadership. The candidate must demonstrate the capacity to lead and inspire an academic unit consisting of faculty with broad scientific and educational interests. Required academic credentials are one of the following: PhD, MD, DVM, DVM/PhD, MD/PhD or equivalent. A record of scholarship and accomplishment to qualify for a tenured appointment at the rank of associate or full professor at UMN is also essential.

Application materials and nominations will be accepted and reviewed immediately until the position is filled. Please direct all nominations, requests for a detailed position profile or other inquiries to: Anna Jones, Office & Administrative Service Supervisor, <u>bystr005@umn.edu</u>.

Qualified applicants should apply online at <u>https://humanresources.umn.edu/content/find-job</u> and use **Job ID 350920** in the search function. Candidates should attach 1) a cover letter, 2) curriculum vitae, 3) statement of intent highlighting relevant accomplishments, experience and interests (maximum three pages), 4) names, addresses and email contact information for three professional references, and 5) DEI written statement (see instructions below). Applicants will be notified before references are contacted.

To be considered for this position, in addition to the standard application process, all applicants must submit a separate written statement on: why diversity and inclusion are important to you and offer specific examples of how you have demonstrated this commitment. Applicants are encouraged to reflect on their philosophy of diversity, experiences, and how diversity affects the workplace and Veterinary Medicine. The maximum word length is 500 words. For the sake of examples these are provided, but not limited to:

- created a program that impacted low-income communities
- identified a need in care for a certain community and met that need
- currently working on one's own professional development in DEI and attending DEI conference, etc.

The University of Minnesota shall provide equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.